This is the statement of general policy and arrangements for:

Overall and final responsibility for health and safety is that of:

Day-to-day responsibility for ensuring this policy is put into practice is delegated to:

Go-Kart Party Hire Pty Ltd

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Statement of general policy	Responsibility of (Name / Title)	Action / Arrangements (Customise to meet your own situation)
To prevent accidents and cases of work-related ill health and provide adequate control of health and safety risks arising from work activities		Relevent risk assessments completed and actions arising out of those assessments implemented. (Risk assessments reviewed every year, or earlier if working habits or conditions change)
To provide adequate training to ensure employees are competent to do their work		Staff are given the necessary health and safety induction and provided with the appropriate training (including electrical safety) and personal protective equipment. We will ensure that suitable arrangement are in place to cover employees engaged in work at the various locations.
To engage and consult with employees on day-to-day health and safety conditions and provide advice and supervision on occupational health		Staff will be routinely consulted on health and safety matters as they arise but also formally consulted at regular health and safety performance review meetings or sooner if required.
To implement emergency procedures - evacuation in case of fire or other significant incident. You can find help with your fire risk assessment at: (See note 1 below)		Escape routes shown and explained when entering new venues. Evacuation plans are tested from time to time and updated as necessary.
To maintain safe and healthy working conditions, provide and maintain plant, equipment and machinery, and ensure safe storage / use of substances		All centres should have adequate toilets, washing facilities and drinking water provided. Systems are in place for routine inspections and testing of equipment and machinery and for ensuring that action is promptly taken to address any defects.
Health and safety law poster is displayed:		
First-aid box and accident book are located: Accidents and ill health at work reported under Safework Australia (see note 2 below)		

Signed: (Employer)	Roger Nakad	Date:	06th September 2022	
Subject to review, monitoring and revision by:		Every:	12	months or sooner if work activity changes

Note 1:https://www.safeworkaustralia.gov.au/safety-topic/managing-health-and-safety/Note 2: https://www.safeworkaustralia.gov.au/

Summary of Main Points

We will undertake a full Health and Safety assessment of all equipment and running locations. For private bookings we will undertake a risk assessment of the premises prior to the event.

Panther Go Kart: Summary of Safety Features

- Conforms fully to EC Machinery Directives
- Powered by leak proof 24 volt batteries housed in a protective moulded case
- Top speed can be pre-set between 1mph and 6 mph to suit children of different ages and abilities
- Adjustable cushioned seat and padded cockpit provide comfort and security
- Front, side and rear bumpers
- Very low centre of gravity
- Powerful regenerative braking
- Easy to control
- Wide pneumatic tyres for sure-footed handling and plenty of grip on slopes and loose surfaces
- Designed for indoor or outdoor operation on any hard surface, gravel or grass area, in all weather conditions
- Leaves no tyre marks or scratches, so poses no risk to surfaces in gymnasiums and halls, lawns or other protected surface
- No emissions
- Virtually no noise
- Fully welded space frame chassis
- Automotive wheel bearings and steering joints
- Dedicated circuit board to command and protect the entire electrical system, activated by a convenient small control panel.

Panther Electric Go Karts and Inflatable Circuit

The electric Panther go karts are designed and built by Pacer Leisure vehicles International, a family-run business which has been involved with manufacturing and selling its various ranges of karts for more than twenty four years. The Panther go kart is a battery operated for off-road and indoor use and is extremely safe for children between 3 – 11 years of age.

The Panther go karts are state of the art battery powered machines, built to the highest standards both in terms of safety and design. They are environmentally friendly, as there is no noise (only excited children), no fumes and they do not mark any surface. They run on wide tyres, which do not spin under acceleration and regenerative breaking assures they do not skid to a halt. The Panther karts run inside an inflatable track.

Inflatable Circuit

The Panther karts run inside an inflatable track measuring 13 meters by 8.5 meters, which is made of heavy duty PVC. The track is supported by air from an electric blower. It has a ten foot high 'grand prix' type arch attached to an air-supported centre island. The track is in one piece and the nature of the structure ensures that when the Panther go kart comes into contact with the track it is brought to a gentle halt.

Insurance Policies

We carry our own insurance policies and Go-Kart Party Hire Pty Ltd own a 20 million Public Liability cover, all our staff will carry out a Risk Assessment and provide Health and Safety Statements.

The health and safety of our employees is of paramount importance. We aim to provide and maintain safe and healthy working conditions, equipment and systems of work for all our employees and to provide them with the necessary information, instruction and training to achieve this aim.

Appropriate preventive measures are and will continue to be implemented following the identification of work related hazards and assessment of the risks associated with them.

We recognize the importance of employer/employee consultation of matters of Health and safety and the value of individual consultation prior to allocating specific health and safety functions. We also accept our responsibility for health and safety of other persons who may be affected by our activities.

The allocation of duties for safety matters, the identity of competent persons appointed with particular responsibilities and the arrangements made to implement this policy are set out herein.

Expert advice will be sought as necessary when determining health and safety risks and the measures required to guard against them.

The objectives of this safety statement can only be achieved through the support and co-operation of employees and all other persons who use our facilities.

The contents of this statement will be kept up to date to reflect the changes in the nature of the activities and the size or complexity of the company. We will review its effectiveness as appropriate.

Signed Roger Nakad

Position Director

Date 06/09/2022

Risk assessment

Organisation name: Go-Kart Party Hire Pty Ltd

Activity	Nature of hazard	ard Who might be effected Possible injury severity Precautions already taken		Likelihood	Overall Risk Factor	
Public access to traffic	Being struck by a kart	Public and staff	Serious	The karts are operated within an inflatable track and there is a secondary barrier around the track when operated at pay per ride events. Spectators are supervised by experienced staff.	Highly unlikely	Extremely low
Building and facilities	Slipping and tripping	Public and staff	Serious	Alls staff are trained to carry out routine checks to any venue visited. All areas are constantly supervised by trained staff.	Unlikely	Low
Lifting of karts and Track	Being trapped by drop, or strain	Staff and members of public	Serious	Appropriate training on lifting karts and track. Provided a flat trolley for moevement of the track from and to different locations. 2 people per lift	Unlikely	Low
Unauthorised access to site	Injury due to affray	Staff and members of public attending karting session	Serious	Supervised by staff all the time	Unlikely	Low
Karting maintenance	Injury due light maintenance. Fingers getting caught	Staff and manufacturers	Moderate	Only the trained experienced members of staff and manufacturers of the karts to do any work on the karts. Adequate protective clothing, goggles, gloves, overalls where appropriate must be worn.	Unlikely	Low
Securing the inflatable track	Injury due to the track moving around	Staff and public	Moderate	To make sure the inflatable track does not move around, sandbags are tied to the track and to addition steel pegs are provided for outdoor use on grass to make sure there is no movement,	Unlikely	Low
Staff guidance	Poor training	Staff	Serious	Each member of staff that would be running the gokarts is given thorough instruction in handeling and maintenance of equipment. They are given a checklist of safety procedures based on our risk assessment. There are normally two experienced operatives at each event. New members of staff will be trained by the experienced operatives. The operatives / staff can be identified by their outfit	Unlikely	Low

Using Panther go karts Using Panther go karts (cont'd)	Poorly maintained Panther go karts	Staff, customers, general public	Moderate	Panther karts are fitted with many safety and carries the CE mark of quality and approval of fitness for its intended commercial use. The Panther karts are ideal for children 3-11 year of age. It can be used indoors and outdoors on many surfaces. Because Panther karts are electric, there are no emissions and virtually no noise. With the wide pneumatic tyres, they will not mark any polished floors. Driven by twin 180 watt motors, Panther karts can comfortably negotiate all reasonable slopes and undulations. Power is provided by a leak proof 24 volt battery, housed in a protective moulded case for ease of handling. All staff must read and comply with the Panther Kart Operators Manual. They have an annual maintenance check every year by Pacer Leisure Vehicles International and are issued a Test Certificate.	Unlikely	Low
Driving	Injury due to collision	Staff and drivers	Serious	Uniformed clothing and trainers must be worn at all times. All children are given a safety briefing and driving instructions and only drive when they have understood the basic use of the controls. Care is taken to ensure that the drivers are of similar age and experience. All karts are fitted with complete wrap around bumpers. All children must be secured via a lap strap before given permission to drive. Driving is closely monitored and supervised using flags and or whistles by trained members of staff. Panther go karts are also fitted with remote control on/off that is controlled by the pit marshal, in the event of an accident or potential accident. By tweaking the pedal speed restrictor, Panther karts top speed can be adjusted to anywhere between 1 mph and 6 mph to suit children of all ages and abilities. Alternatively, the two preset speeds of 3 mph and 6 mph can be activated simply by use of the rear speed switch. The accelerator pedal also acts as a decelerator which means that releasing the pedal produces immediate braking. This will bring the kart to a halt safely and smoothly.	Unlikely	Low
Driving	Stopping Panther go karts	Staff and drivers	Serious	Staff are trained to respond, from point of safety, with their own safety in mind accordance with the H & S guidelines.	Unlikely	Low
	Injury due to loose clothing or hair	Staff and drivers	Serious	Potential drivers are supervised when sitting in Panther go karts. Scarves are not allowed. No helmets are needed due to the childlike use of the karts, however adequate shoes will be required. Drivers are instructed to tie up any long hair and plaits.	Unlikely	Low
	Injury from incoming traffic	Staff and drivers	Serious	When swapping drivers, all Panther go karts must be fully stopped and staff member will switch off before any lap straps are removed. Only then will the children be allowed to swap over. All karts must be started at the same time	Unlikely	Low
Tools and Equipment	Injury due to misuse of tools by customers	Staff, customers and general public	Serious	All tools must be carefully monitored – counted in and counted out during use on maintaining karts. All tools must be kept securely locked whilst not in direct use. Tools must be properly stored and young people must be closely supervised whilst using tools.	Unlikely	Low